

المملكة المغربية  
المندوبية الوزارية  
المكلفة بحقوق  
الإنسان  
ROYAUME DU MAROC



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Délégation Interministérielle aux Droits de l'Homme  
Interministerial Delegation for Human Rights

# Outcome of Achievements of the Interministerial Delegation for Human Rights in 2024



2024

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كَرِهْتِ الْجَدِيدَةَ الْمَلِكَا بِمَنْجَمِ السَّلَامِ مِنْ نَصْرَةِ إِلَهِي

«I call on all bodies and institutions concerned to keep up their efforts in order to play their role in protecting and promoting all types of human rights, both as a culture and as concrete action on the ground, making sure there is commitment to civic values and to a sense of responsibility – a commitment which implies that the enjoyment of rights and freedoms goes hand in hand with the honoring of obligations.»

An excerpt from the Royal Message on the occasion of the commemoration of the 70th anniversary of the Universal Declaration of Human Rights, on December 20, 2024.

“The Kingdom of Morocco’s commitment to promoting human rights at the national level did not stop at enshrining those rights in the Constitution. Our commitment to human rights has become a defining element of public policy and a basic determinant of the strategic decisions we make, be it in the economic, social, cultural or environmental sectors.”

“My firm commitment to defending and upholding human rights is second only to my keen desire to continue bolstering the rule of law and strengthening the nation’s institutions. This is a sovereign, proactive policy designed to build on achievements, while continuing to deal constructively with emerging rights issues, whether at domestic level or within the international system of human rights.”

Two excerpts from the Royal Message on the occasion of the commemoration of the 75th anniversary of the Universal Declaration of Human Rights, on December 7, 2024.

“With that in mind, I was keen to make sure human rights were fully reflected in the constitution and in public policies, knowing that they range from the political to the environmental sectors, and from economic to social and cultural considerations. Concurrently with that, I set up the institutions and constitutional mechanisms needed to protect the full range of human rights.”

An excerpt from the Royal Message addressed to participants at the International Symposium on Transitional Justice, commemorating the 20th anniversary of the creation of the Equity and Reconciliation Commission (IER), on December 6, 2024.

# Introduction

The Interministerial Delegation for Human Rights, serving as the National Mechanism for Implementation, Reporting, and Follow-up, remains committed to its core functions. These functions revolve around monitoring the Kingdom of Morocco's implementation of its international human rights commitments, executed through coordination, support, follow-up, and collaboration with governmental sectors, national institutions, and relevant entities. This is further enhanced through dialogue, partnership, and cooperation with international organizations and civil society associations, with a particular focus on:

- ▶ Preparation and submission of national human rights reports to treaty bodies and the Universal Periodic Review mechanism;
- ▶ Coordination and preparation of Morocco's participation in regional and international forums;
- ▶ Follow-up on recommendations and observations from the review of national reports by United Nations human rights mechanisms;
- ▶ Interaction with the mechanisms and special procedures of the Human Rights Council and the Office of the United Nations High Commissioner for Human Rights;
- ▶ Follow-up on reports issued by national or international bodies regarding the human rights situation in Morocco, and, where necessary, coordinating draft responses thereto;
- ▶ Reviewing legislative and regulatory texts to assess their alignment with the provisions of international conventions.

Throughout 2024, the Interministerial Delegation for Human Rights (DIDH) continued to execute a range of programmed projects. These projects primarily focused on strengthening Interaction with parties and stakeholders concerned with human rights, aiming to strengthen the nation's interaction with United Nations human rights mechanisms and fulfill its related international commitments. This involved the preparation of national reports, contributions to monitoring the implementation of recommendations from UN human rights mechanisms, and alignment with public policies in the area of human rights, by integrating human rights dimension into follow-up and implementation of measures. The work of DIDH during this year has been characterized by the following key milestones:

## Key Events of 2024

Election of Morocco as President of the Human Rights Council on 10 January 2024;

Launch of the Prize for Excellence in Scientific Research in the Field of Human Rights on March 7, 2024, and organization of the award ceremony on the occasion of the International Human Rights Day on December 11, 2024;

Launch of a program to develop expertise in human rights at the Ministry of Justice on April 15, 2024;

Establishment of the International Network of National Human Rights Mechanisms, and election of the Interministerial Delegation for Human Rights as Coordinator of its Executive Committee on May 8-9, 2024;

Examination of the initial report on enforced disappearance on September 24-25, 2024

Development of a draft national action plan to monitor the implementation of the recommendations of UN human rights mechanisms on September 28, 2024;

Organization of the 10th Edition of Glion Human Rights Dialogue in Morocco, and adoption of a global guiding framework for the establishment and strengthening of National Mechanisms for Implementation, Reporting, and Follow-up (NMIRFs) on October 16-17, 2024;

Launch of the process for the preparation of the interim report on the implementation of the recommendations of the fourth cycle of the Universal Periodic Review on October , 2024;

Appointment of a Secretary-General for the Interministerial Delegation for Human Rights on October 3, 2024.

Commencement of the implementation of voluntary commitments made on the occasion of the 75th anniversary of the Universal Declaration of Human Rights on December 11, 2023;

Announcement of the launch of the «NAQLA» program to strengthen the capacities of human rights actors on December 11, 2024;

Presentation of the Institutional Platform for National Specialized Expertise in Human Rights (PIENS-DH) on December 25, 2024

Launch of the process to prepare the strategic plan of the Interministerial Delegation for Human Rights;

Preparation of the draft decree that relates to redefining the functions of the Interministerial Delegation for Human Rights;

## Key Indicators for 2024

Engagement with 5 Treaty Bodies and the Universal Periodic Review mechanism;

Processing 28 individual communications, both new and under the follow-up procedure;

Engagement with 6 requests from Special Procedures mandate holders to conduct visits to Morocco (regarding freedom of opinion and expression, combating torture, counter-terrorism, persons affected by leprosy, and extreme poverty);

Engagement with 39 questionnaires and requests from various UN mechanisms and bodies for the promotion and protection of human rights;

Conclusion of 12 partnership agreements with civil society organizations working in the field of human rights;

Conclusion of 5 agreements and memoranda of understanding with international partners;

Conclusion of 4 framework partnership agreements with government sectors and human rights institutions;

Membership of the Interministerial Delegation for Human Rights in 12 national committees;

Conclusion of a partnership agreement with a Moroccan university, bringing the total number of agreements with Moroccan universities to 5;

Examination and handling of over 1400 complaints regarding alleged human rights violations;

Processing of over 3950 correspondences within the framework of coordination and interaction with government sectors, institutional coordination parties, organizations, and international cooperation agencies.



## I. Interaction with the International Human Rights System

### 1 - Reporting System

#### 1-1- Committee on the Elimination of All Forms of Discrimination Against Women (CEDAW)

The Interministerial Delegation for Human Rights committed to engaging with the Committee on the Elimination of All Forms of Discrimination Against Women. It provided the Committee, within the prescribed deadlines, with the requested written information concerning certain recommendations from the committee's concluding observations on the combined 5th and 6th periodic reports, examined in June 2022. This information addressed the implementation of specific provisions of the Family Code, particularly those relating to marriage in general, the marriage of minors in particular, the roles of civil society organizations as civil parties in cases of violence against women and girls, the management of property within marriage and upon its dissolution, and the rights of children within marriage.

The Interministerial Delegation for Human Rights also responded to the UN Committee's assessment elements regarding the written information, providing a memorandum prepared in coordination with the relevant parties. This memorandum affirmed Morocco's commitment to improving the status of women through a comprehensive approach focused on developing the national legal and institutional framework in line with the provisions of the Constitution and international human rights conventions ratified by the Kingdom of Morocco. This commitment is reflected in the frequent amendments to the Family Code, which is currently undergoing its second revision in the past two decades, following the amendments in 2004.

#### 2-1- Committee on Enforced Disappearances (CED)

The Ministerial Delegation for Human Rights coordinated the interactive dialogue with the Committee on Enforced Disappearances, which allows for the review of States Parties' efforts in implementing the provisions of the International Convention for the Protection of All Persons from Enforced Disappearance. The Delegation coordinated various preparatory activities related to the review of the initial national report by holding several meetings with the relevant sectors and institutions, organizing simulation sessions and consultative meetings with national experts in transitional justice and enforced disappearance, responding to requests for special partnerships with the relevant national associations, and preparing all the necessary data and information to ensure the success of this dialogue.



The Moroccan Interministerial Delegation for Human Rights, led by the Minister of Justice, participated in this review on September 24-25, 2024. This meeting provided an opportunity to defend Morocco's human rights achievements and promote its level of interaction with treaty bodies, in fulfillment of its international obligations in this field.

Interaction with this Committee continued in October 2024 regarding its concluding observations on the review of the initial national report. Within the framework of institutional coordination, the Interministerial Delegation for Human Rights prepared and submitted the country's comments on these concluding observations.

### 3-1- Committee Against Torture (CAT)

The Interministerial Delegation for Human Rights completed the preparation of the fifth periodic report on the implementation of the Convention against Torture, and continues the process of coordination and consultation with the relevant parties, with a view to submitting it to the UN Committee against Torture at the beginning of 2025. The Interministerial Delegation for Human Rights ensured that the report's content was developed in response to the questions and concerns of the UN Committee, in accordance with the simplified procedure. It provided essential data and information on the extent to which national laws and practices comply with the Convention's provisions and standards. This included highlighting national achievements and progress made in light of the outcomes of legislative and institutional reforms to promote and protect human rights in the context of combating and preventing torture since the adoption of the 2011 Constitution. Additionally, it emphasized the efforts of the judiciary, judicial administration, and law enforcement officials in implementing the Convention.

### 4-1- Committee on the Elimination of Racial Discrimination (CERD)

The Interministerial Delegation for Human Rights engaged with the Committee on the Elimination of Racial Discrimination. Within the framework of institutional coordination, it prepared Morocco's responses regarding the progress made in implementing certain recommendations from the concluding observations on the combined 19th to 21st periodic reports, examined in November 2023. These responses focused on promoting strategic planning in human rights and advancing Amazigh culture and language in education and media.

### 5-1- Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

The Interministerial Delegation for Human Rights initiated the preparation of our country's responses regarding the progress made in implementing certain recommendations arising from the committee's concluding observations on the second periodic

report on the implementation of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, which was examined in March 2023. The recommendations under follow-up pertain to areas related to training, dissemination of information, and management of migrants' situations, including those in an irregular situation.

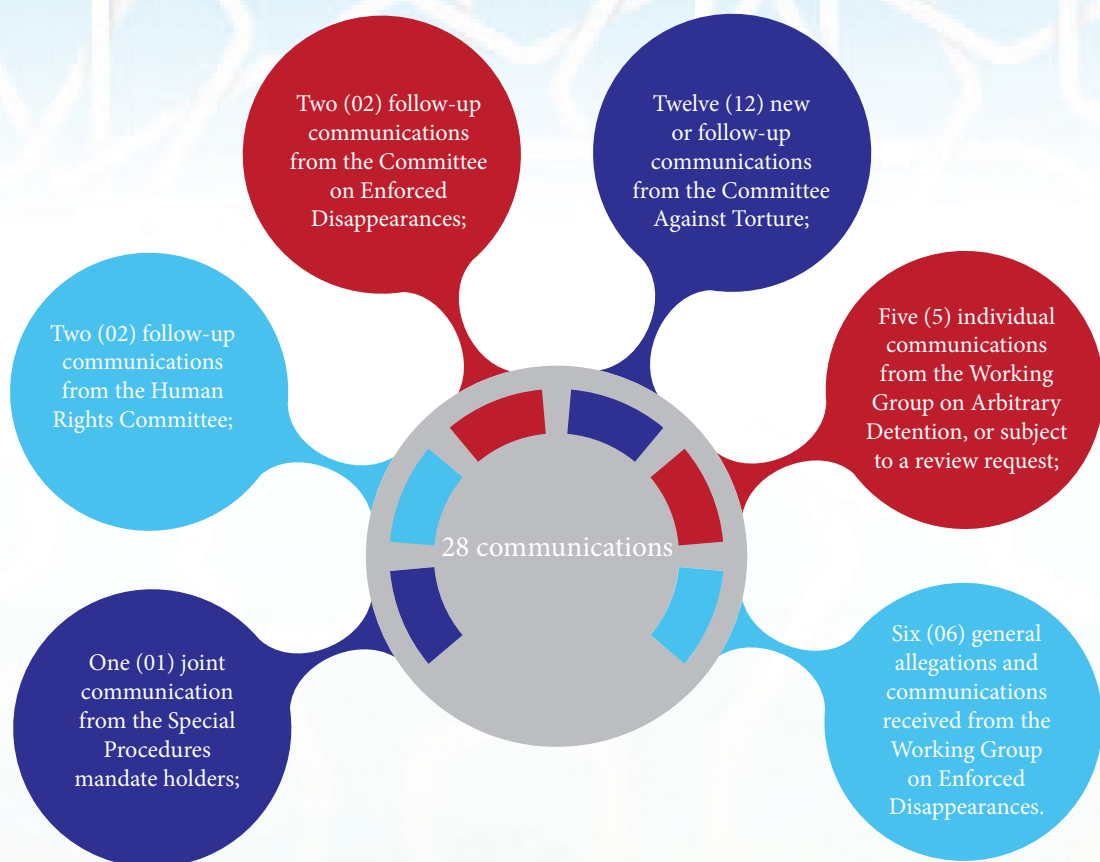
## 6-1- Universal Periodic Review Mechanism

The Interministerial Delegation for Human Rights has initiated the preparation of the interim report on the implementation of the recommendations from the fourth cycle of the Universal Periodic Review (UPR) as a voluntary commitment. This report is expected to be submitted to the Human Rights Council at the beginning of 2025. It will present the status of implementation of the recommendations accepted by the Kingdom of Morocco.

It is worth noting that a total of 306 recommendations were issued during the fourth UPR cycle, of which 232 were accepted. Morocco took note of 69 recommendations, 37 of which were partially accepted and 32 rejected. Additionally, 5 recommendations were not accepted, as they fall outside the competence of the Human Rights Council.

## 2 - Individual Communications System

The Interministerial Delegation for Human Rights continued to ensure regular engagement with the individual and joint Communications system, as well as urgent appeals, or requests for information and clarification regarding specific cases of alleged human rights violations. This was achieved by preparing and submitting the necessary responses within the deadlines, within the framework of institutional coordination, in addition to following up on all cases subject to these communications or complaints until measures are taken. In 2024, a total of 28 communications were processed, distributed as follows:



As part of efforts to strengthen direct engagement with the Working Group on Enforced Disappearances on allegations of cases under its review, the Interministerial Delegation for Human Rights prepared for a meeting with this group on September 20, 2024, on the sidelines of its 134th session. Several working sessions of the joint technical committee were organized, and a detailed memorandum was prepared on the pending cases subject to interaction with the UN group. This meeting provided an opportunity for constructive dialogue, during which Morocco presented detailed information on all cases that it believes should be removed from the Group’s list, considering that they do not qualify as enforced disappearances.

### 3 - Field Visits System

In 2024, the Interministerial Delegation for Human Rights continued its engagement with several Special Procedures requests to visit Morocco, in coordination with relevant sectors and institutions. These requests pertained to:

- ▶ The Special Rapporteur on the promotion and protection of the right to freedom of opinion and expression;
- ▶ The Special Rapporteur on torture and other cruel, inhuman or degrading treatment or punishment;

- ▶ The Special Rapporteur on the promotion and protection of human rights while countering terrorism;
- ▶ The Special Rapporteur on the elimination of discrimination against persons affected by leprosy (Hansen's disease) and their family members;
- ▶ The Special Rapporteur on extreme poverty and human rights;
- ▶ The visit of the International Independent Expert Mechanism to Advance Racial Justice and Equality in the Context Law Enforcement.

#### **4 - Human Rights Council Sessions**

The Interministerial Delegation for Human Rights coordinated national participation in the three recent sessions of the Human Rights Council (55th, 56th, and 57th), in addition to preparing draft statements and side events.

To ensure successful national participation in these sessions, approximately 35 statements were prepared, highlighting Morocco's key achievements and reform initiatives, and efforts at the regional and international levels regarding various human rights issues. These statements were intended to be delivered during the interactive dialogues and panel discussions organized on the sidelines of the three sessions this year.

The Interministerial Delegation for Human Rights also ensured continuous strategic vigilance of developments related to the Council's sessions. National participation in the Council's sessions enabled the monitoring of interactive dialogues and panel discussions, as well as participation in various activities and side events.

#### **5 - Requests for Information and Contributions**

The Interministerial Delegation for Human Rights, in coordination with the relevant sectors and institutions, ensured interaction with various questionnaires and requests for contributions from different UN mechanisms and bodies concerned with the promotion and protection of human rights. This involved preparing responses and contributions from Moroccan authorities, aiming to share national experiences on human rights-related topics, including laws, practices and measures adopted in Morocco. Additionally, these contributions aimed to enrich international discussions to develop and enhance the promotion and protection of human rights globally.

In this context, the Interministerial Delegation for Human Rights, in coordination with relevant sectors, prepared 39 responses and contributions on to the following topics and issues:

- ▶ Trafficking in persons, gender, peace and security;
- ▶ International commitments in public policies to address and eliminate xenophobia and its impact on the rights of migrants and their families, and other non-citizens affected by racial discrimination;

- ▶ The financial social contract and human rights economy;
- ▶ International solidarity and human rights protection;
- ▶ The death penalty and the application of safeguards to protect the rights of persons facing the death penalty;
- ▶ Respect for the economic, social and cultural rights of people of African descent in the era of digitization, artificial intelligence, and new and emerging technologies;
- ▶ Counter- terrorism by regional organizations;
- ▶ Mental health and human rights;
- ▶ Supporting and strengthening Morocco's cooperation and positive engagement with international human rights mechanisms;
- ▶ Morocco's efforts in anti-personnel mine action, in light of Croatia's intention to submit a joint statement at the 57th session of the Human Rights Council, which addresses the negative impact of landmines on human rights;
- ▶ Artificial intelligence in education;
- ▶ Promoting digital literacy for youth;
- ▶ The individual and collective dimensions of the right to development;
- ▶ The rights of older persons;
- ▶ The rights of migrants;
- ▶ Environment, climate and human rights;
- ▶ Violence against children in the context of armed conflict;
- ▶ The right to food;
- ▶ Implementing the program of activities for the International Decade for People of African Descent;
- ▶ Protection from violence and discrimination based on sexual orientation and gender identity, in relation to human rights and freedom of assembly and association;

- ▶ Strengthening and protecting the human rights and fundamental freedoms of Africans and people of African descent from the excessive use of force and other human rights violations committed by law enforcement officials through transformative change for racial justice and equality;
- ▶ Human rights and the administration of justice;
- ▶ The role of ombudsman institutions and mediators in promoting and protecting human rights, good governance and the rule of law;
- ▶ Contemporary forms of slavery affecting current and former prisoners;
- ▶ The undue influence of economic actors on the justice system;
- ▶ The use of digital technology to achieve universal birth registration;
- ▶ Measures taken to combat intolerance, negative stereotypes, prejudice, discrimination, incitement to violence, and violence based on religion and belief;
- ▶ Gaps and challenges in addressing various forms and manifestations of hate speech online, while ensuring full respect for freedom of expression as stipulated in international human rights law;
- ▶ The role of workers' organizations in preventing and reducing all forms of contemporary slavery;
- ▶ The relationship between artificial intelligence, combating racism, and racial equality;
- ▶ National and international accountability mechanisms and their role in preventing and reducing human rights violations and abuses;
- ▶ Contributions of human rights defenders to States' efforts to achieve the Sustainable Development Goals (SDGs);
- ▶ The abolition of the death penalty;
- ▶ Contributions of human rights defenders in achieving Sustainable Development Goals;
- ▶ Documenting gross human rights violations in the context of transitional justice;

- ▶ Hostage-taking as a form of torture;
- ▶ Economic, social, and cultural rights in the context of transitional justice;
- ▶ Freedom of expression and elections in the digital age;
- ▶ Elections and their impact on the protection of freedoms of peaceful assembly and association.

## 6 - Moroccan Representation in UN Human Rights Bodies

The Interministerial Delegation for Human Rights contributed to coordinating the nomination of Moroccan experts who secured membership in UN human rights bodies this year, namely:

- ▶ The re-election of Professor Mahjoub El Haiba to the Human Rights Committee;
- ▶ The election of Ms. Charafat Afilal as a member of the Committee on Economic, Social and Cultural Rights;
- ▶ The election of Mr. Abdelmajid Makni to the Committee on the Rights of Persons with Disabilities;
- ▶ The election of Mr. Omar Battas to the Subcommittee on Prevention of Torture.

## 7 - Regional Human Rights Systems

### 7-1- Organization of Islamic Cooperation (OIC)



The Interministerial Delegation for Human Rights participated in the work of the 23rd regular session of the Independent Permanent Human Rights Commission (IPHRC) of the Organization of Islamic Cooperation, held at its headquarters in Jeddah from June 30 to July 4, 2024, to share the experience of the Kingdom of Morocco in the field of national legislation, programs and practices, particularly those related to the impact of artificial intelligence on human rights. The Interministerial Delegation for Human Rights also coordinated Morocco's participation in the meetings of the Expert Group tasked with drafting the OIC Jeddah Convention on the Rights of the Child.

The Interministerial Delegation for Human Rights also participated in the 24th regular session of the Independent Permanent Human Rights Commission of the Organization of Islamic Cooperation from November 24 to 28, 2024, on the theme «The Right to Health: Islamic and Human Rights Perspectives,» organized in cooperation with the Statistical, Economic and Social Research and Training Centre for Islamic Countries (SESERIC).



The Interministerial Delegation for Human Rights, in coordination with parties, is preparing proposals for the nomination of the Kingdom of Morocco for membership in the Independent Permanent Human Rights Commission of the OIC.

### 7-2- League of Arab States



The Interministerial Delegation for Human Rights participated in the 53rd meeting of the Arab Permanent Committee Human on Rights, during which, the foundations for a program to support the implementation of the «Arab Plan for Human Rights Education». This plan was officially launched at a high-level event hosted by the Kingdom of Morocco in 2023.

The Interministerial Delegation for Human Rights also participated in the coordination meetings of Arab government experts concerned with developing the implementation plan for the Arab Human Rights Strategy.

### 7-3- African Union



The Interministerial Delegation for Human Rights participated in the activities of the Third African Forum on Business and Human Rights, organized by the African Union in cooperation and partnership with UN organizations on 8-9 October 2024. This forum culminated in the adoption of the Nairobi Declaration on Business and Human Rights.

## 8 - Bilateral Dialogues with International Actors

The Interministerial Delegation for Human Rights prepared the Moroccan authorities' responses to questionnaires related to the US Department of State annual reports for 2023. These responses focused on areas related to human rights, religious freedom, human trafficking, and the worst forms of child labor.

The Interministerial Delegation also participated in the informal human rights dialogue with the United Kingdom, held in Morocco in April 2024, which provided an opportunity to present Morocco's experience in human rights and transitional justice.

## 9 - International Non-Governmental Organizations (NGOs)

The Interministerial Delegation for Human Rights continued to monitor and engage with reports and communications from international non-governmental organizations by preparing responses from Moroccan authorities in coordination with relevant parties. This included responding to requests for information for their reports, as well as preparing and sharing the necessary responses regarding their allegations on specific cases. Direct dialogues with some organizations were also conducted to share national achievements in the field of human rights and reliable data.

## II. Coordination and Follow-up on the Implementation of International Commitments

### 1 - Development of a National Action Plan for Monitoring the Implementation of UN Human Rights Mechanisms Recommendations

In line with our country's commitment to developing a National Action Plan for monitoring and implementing the recommendations of UN human rights mechanisms, the Interministerial Delegation for Human Rights organized a series of meetings, consultations, and workshops with relevant government sectors and national institutions. These efforts have culminated in the development of this action plan, which includes a matrix for the implementation of all UN recommendations, totaling over 900. These recommendations encompass interactions with treaty bodies, special procedures, and the Universal Periodic Review (UPR) mechanism. The UN recommendations have been categorized thematically, with the identification of responsible and contributing entities for their implementation, in addition to establishing specific indicators to measure the implementation progress for each recommendation.

This action plan serves as a fundamental tool to facilitate the implementation of the Kingdom's human rights commitments, particularly in:

- ▶ Facilitating the preparation of national reports;
- ▶ Supporting the integration of Morocco's human rights commitments into the plans and programs of various sectors and institutions;
- ▶ Enhancing governance in the implementation and follow-up of recommendations, as this plan serves as a dashboard for all parties involved in the implementation.

### 2 - Preparation for Consultations on the Development of a National Human Rights Strategy

Morocco is among the countries that have adopted a strategic planning approach in the field of human rights, notably through the development of the Citizenship Platform for the Promotion of Human Rights and the National Action Plan on Democracy and Human Rights. These initiatives reflect the country's commitment to the reform projects led by His Majesty King Mohammed VI, may God assist Him.

Ensuring the effective enjoyment of human rights requires collective effort and continuous work, based on a unified, coherent, and forward-looking vision. Today, this duty demands consideration of developments related to the requirements of interacting with the international human rights system and our country's international standing. It is also essential to give due attention to the pertinent proposals of national human rights institutions, the significant discussions within both houses of Parliament, and the aspirations of civil society organizations.

The development of a National Human Rights Strategy is a priority for embodying human rights as a consistent national choice. This strategy aims to continue consolidating achievements and creating a new dynamic in this field, enhancing confidence in the national model, strengthening Morocco's distinguished international standing, and promoting collective and renewed participation in the processes of construction and reform. It also ensures complementarity, coherence and harmony among actors, improves the working approach, and mobilizes and rationalizes work means and mechanisms.

In this regard, the Interministerial Delegation has initiated preliminary consultations with human rights actors as part of the preparatory process for launching this initiative, following a participatory and consensus-based approach.

### **3 - Developing the Strategic Plan for the Interministerial Delegation for Human Rights (2025-2030)**

In line with the functions of the Interministerial Delegation for Human Rights, and with the aim of promoting its roles and functions, institutionalizing its operations, and rationalizing its governance, the strategic plan for the Interministerial Delegation for the period 2025-2030 is currently being prepared. This initiative also responds to the recommendations provided by the General Inspectorate of the Ministry of Economy and Finance following its performance efficiency examination.

### **4 - Monitoring Public Policies in the Field of Human Rights**

The Interministerial Delegation for Human Rights has continued its monitoring and support for government and national policies and programs to ensure their alignment with Morocco's relevant international commitments. This engagement encompasses diverse areas such as childhood, disability, women, migrants, education, health, and others.

This monitoring is carried out through participation in the work of meetings of ministerial committees established to follow up the implementation of public policies and sectoral programs. The Interministerial Delegation for Human Rights ensures its contribution to formulating and proposing measures that enhance their alignment with our country's human rights commitments. These committees include:

- ▶ National Commission for the Coordination of Measures to Combat and Prevent Trafficking in Persons;
- ▶ Ministerial Commission on Moroccan Expatriates and Migration Affairs;

- ▶ The National Committee for Equality and Women's Empowerment;
- ▶ Ministerial Committee for Monitoring the Implementation of National Policies and Plans for the Promotion of Childhood;
- ▶ Ministerial Committee for Monitoring the Implementation of Policies and Programs on the Promotion of the Rights of Persons with Disabilities;
- ▶ Petitions Committee;
- ▶ National Committee on Sustainable Development;
- ▶ Permanent Commission for the Renewal and Adaptation of Curricula and Programs;
- ▶ The Committee on Legal Affairs Established within the National Commission for Monitoring and Supporting the Reform of the Education, Training, and Scientific Research System;
- ▶ Commission on the Implementing the Tasks of the Delegate-General for Prison Administration and Reintegration;
- ▶ National Commission for listening to Asylum Seekers;
- ▶ Commission for the Right to Access to Information.

### **III. Partnership and Cooperation**

#### **1 - National Mechanisms Similar to the Interministerial Delegation for Human Rights**

In light of the increasing attention accorded to National Mechanisms for implementation, Reporting, and Follow-up (NMIRFs) by the United Nations human rights system, and in line with the implementation of the «Marrakesh Declaration» adopted at the First International Conference on NMIRFs , held in Marrakesh on December 7- 8, 2022, as well as the joint commitment between Morocco, Paraguay, and Portugal presented within the framework of the 75th anniversary of the Universal Declaration of Human Rights, which called for the establishment of an international network of such national mechanisms, the Interministerial Delegation for Human Rights has developed the general framework for the network and the draft declaration for its establishment, in partnership with similar national mechanisms in Paraguay and Portugal.

During the Second International Conference on NMIRFs held in Asunción, Paraguay, on May 8-9, 2024, the «Asunción Declaration» was adopted, which established the International Network of National Human Rights Mechanisms. The Interministerial Delegation for Human Rights was elected as the coordinator of its Executive Committee. This election reflects Morocco's distinguished position and vital role in developing the international human rights system.



The International Network of National Human Rights Mechanisms aims to institutionalize cooperation, partnership, and dialogue in the field of human rights, exchange expertise and experiences among its members, and strengthen their capacities, as well as with relevant stakeholders and the international human rights system.

In this context, and as coordinator of the Network's Executive Committee, the Interministerial Delegation for Human Rights has prepared a draft work program for the network, which is set to be presented, enriched, and adopted during the upcoming Executive Committee meeting scheduled for January 2025. The DIDH will continue the efforts to implement the Network's projects and the achieve its objectives.

## **2 - Islamic World Educational, Scientific and Cultural Organization (ICESCO)**



The Interministerial Delegation for Human Rights has continued to implement the work program emanating from the agreement signed with the Islamic World Educational, Scientific and Cultural Organization (ICESCO). This organization alongside DIDH and its partners, contributed to organizing the 10th edition of the «Gilon Dialogue « in Marrakesh on October 16-17, 2024, and the International Symposium on «Artificial Intelligence and Human Rights: Opportunities and Challenges» on May 13-14, 2024 at the Faculty of Legal and Political Sciences - Ibn Tofail University, in Kenitra. The conference aimed at exchanging experiences and best practices on harnessing the immense potential offered by artificial intelligence applications and avoiding their negative effects on individual rights and freedoms.

This symposium resulted in several recommendations concerning legislative, legal, ethical, institutional, governance, policies, strategies, scientific research, international cooperation, and capacity-building for actors, among other key areas.

### 3 - Council of Europe



75th anniversary of the Council of Europe, a partnership agreement was signed with the Council of Europe to enhance interaction and follow-on the implementation of human rights recommendations, develop knowledge and expertise, and promote human rights education, particularly among youth. The partnership also aims to strengthen cooperation with various stakeholders, support the human rights dynamics, and promote and protect human rights

in the digital space. To operationalize this partnership, a roadmap for the period 2024-2025 was signed. The implementation of its activities has commenced with the organization of a national seminar on «The Core Council of Europe Conventions on Human Rights.»

Additionally, the process of translating and publishing several European conventions within a dedicated compendium was launched, aiming to disseminate European standards in priority areas within plans and programs related to the promotion and protection of human rights.

In the same context, the Interministerial Delegation for Human Rights conducted a high-level working visit to the Council of Europe in Strasbourg on April 15-16 2024 to explore ways to further strengthen the strategic partnership in the field of human rights. This collaboration aims to address common challenges and consolidate Morocco's positioning within the Mediterranean region and other common regional and international spaces.

### 4 - United Nations Development Programme (UNDP)



A partnership agreement was signed between the Interministerial Delegation for Human Rights and the United Nations Development Programme to support Morocco's commitment to its international human rights obligations for the period 2024-2027. This agreement focuses on four key areas:

- ▶ Strategic planning in the field of human rights;
- ▶ Supporting the preparation of a national action plan to monitor the implementation of recommendations from UN human rights mechanisms;
- ▶ Contributing to the enhancement of international reporting;
- ▶ Exchanging experiences and expertise at the international level.

- ▶Contributing to the enhancement of international reporting;
- ▶Exchanging experiences and expertise at the international level.

As part of the implementation of the 2024 annual work program, the UNDP alongside the Interministerial Delegation for Human Rights and its partners, organized meetings and workshops on business and human rights, artificial intelligence, and strategic planning. They also organized training sessions and supported civil society associations' activities related to human rights.

In the context of the project «Promoting the Right to a Healthy Environment,» a specialized expert has been engaged. Preparations are underway to organizing five training sessions for 100 beneficiaries scheduled for early 2025.

## 5 - Danish Institute for Human Rights

DANISH  
INSTITUTE FOR  
HUMAN RIGHTS

In line with the partnership agreement between the Interministerial Delegation for Human Rights and the Danish Institute for Human Rights, a work program for the period 2024-2025 has been established. This program aims to strengthen the capacities and expertise of the Interministerial Delegation, monitor the implementation of recommendations from UN mechanisms at the territorial level, and provide technical support to the Delegation.

As part of this program:

- ▶ The process of developing a national action plan on «Business and Human Rights» was launched. The Interministerial Delegation for Human Rights initiated the implementation of measures related to business and human rights projects. It organized a workshop on April 26-27 to explore and discuss potential prospects for preparing a national action plan on business and human rights, in line with relevant international and regional orientations.

The workshop provided relevant governmental and institutional stakeholders with insights into international developments and reference frameworks concerning this emerging human rights issue, and presented pertinent comparative experiences at the international level.

In line with this approach, the Interministerial Delegation for Human Rights continued consultations with relevant governmental and institutional entities to implement the aforementioned workshop's conclusions and outcomes. This included institutionalizing dialogue and establishing a committee composed of focal points from the relevant governmental and institutional entities to formulate proposals on possible orientations, challenges, and specific national considerations.

► Initiating the process of developing an internal procedural manual governing the core functions of the Interministerial Delegation for Human Rights. The Interministerial Delegation has launched a consultation process for the preparation of a procedural framework to standardize practices and procedures for the preparation and submission of reports to UN human rights mechanisms, including the methodologies for engagement. A practical methodological guide, integral to this procedural framework, was also launched. The development of this framework commenced between 22 and 26 July 2024.

## 6 - United Nations Human Settlements Programme (UN-Habitat)



Pursuant to the Memorandum of Understanding between the Interministerial Delegation for Human Rights and UN-Habitat, a draft cooperation agreement has been developed. This agreement aims to strengthen and protect human rights within urban environments, fostering inclusive, accessible, safe, and sustainable cities for all. This agreement is achieved through:

- Strengthening urban governance based on a human rights approach;
- Enhancing access to public facilities and urban services for vulnerable groups;
- Promoting a culture of inclusive cities and respect for human rights.

## 7 - UN Women – Morocco



On the occasion of Human Rights Day and the 76th anniversary of the Universal Declaration of Human Rights, a work program for the period 2025–2027 was concluded between the Interministerial Delegation for Human Rights and UN Women – Morocco. This program is designed to support the integration of a gender perspective into the Interministerial Delegation’s programs and activities, including conducting gender analyses, supporting the implementation of a resulting roadmap, and jointly organizing meetings, seminars, and study visits.

## 8 - Civil Society Organizations

In furtherance of the contractual partnership mechanism aimed at intensifying and operationalizing cooperation with diverse actors and stakeholders, and cognizant of the evolving roles of civil society as enshrined in the 2011 Constitution—which recognizes civil society organizations as key partners in the formulation, monitoring, and evaluation of public policies at the national, regional, and local levels—the Interministerial Delegation for Human Rights continued its efforts in 2024 to strengthen partnerships with civil society organizations.



The Delegation prioritized initiatives designed to strengthen the engagement with UN human rights mechanisms and participation in relevant international events, namely:

- ▶ The 23rd session of the Permanent Forum on Indigenous Issues in New York;
- ▶ The 55th session of the Human Rights Council in Geneva;
- ▶ The World Social Forum in Nepal.

The Delegation also contributed to supporting national activities aimed at promoting a culture of human rights by concluding twelve (12) partnership agreements, with a total budget of 437,000 Moroccan dirhams.

## 9 - Association of Moroccan Bar Associations



To mark Human Rights Day and the 76th anniversary of the Universal Declaration of Human Rights, a partnership agreement was concluded between the Interministerial Delegation for Human Rights and the Moroccan Bar Associations. This agreement aims to strengthen and expand cooperation between the two entities to strengthen the capacities of lawyers in the field of human rights and promote their role in advancing and disseminating human rights principles within Bar Associations.

## 10 - Moroccan Universities

Pursuant to the recommendations and outcomes of the inaugural academic scientific conference on human rights, convened in July 2022, a partnership agreement was signed in 2024 with Ibn Tofail University in Kenitra. This agreement complements those concluded in 2023 with:

- ▶ The Faculty of Law, Economics, and Social Sciences – Agdal, Rabat;
- ▶ The Faculty of Law, Economics, and Social Sciences at Cadi Ayyad University, Marrakech;
- ▶ The Faculty of Law, Economics, and Social Sciences, Tangier;
- ▶ Mohammed I University, Oujda.

These partnerships are designed to connect Moroccan universities with national human rights dynamics, consolidate human rights knowledge and expertise, promote human rights values within academic environments, and contribute to the advancement of scholarly research in this field.

Key achievements in 2024 include delivering thematic lectures for university students across Moroccan institutions, launching the Excellence Award for Scientific Research in Human Rights, dedicated to recognizing outstanding university research in this field, in partnership with the Faculty of Law, Economics, and Social Sciences – Agdal, Rabat, and organizing an international symposium on «Artificial Intelligence and Human Rights: Opportunities and Challenges» in partnership with Ibn Tofail University in Kenitra on May 13–14, 2024.

### Table of Partnership Agreements with Moroccan Universities

	University	Agreement Signing Date
1	Faculty of Law, Economics, and Social Sciences, Agdal, Rabat	March 15, 2023
2	Faculty of Law, Economics, and Social Sciences, Tangier	April 10, 2023
3	Mohammed I University, Oujda	July 18, 2023
4	Cadi Ayyad University, Marrakech	July 20, 2023
5	Ibn Tofail University, Kenitra	May 13, 2024

### 11 - Government Sectors and Institutions Concerned with Human Rights

On the occasion of the 76th anniversary of the Universal Declaration of Human Rights, and as part of the Human Rights Day commemoration, the Interministerial Delegation for Human Rights concluded four framework partnership agreements with:



- ▶ **The Supreme Council of the Judicial Power:** This agreement establishes mechanisms for cooperation and partnership in areas of mutual interest, particularly strengthening collaboration in criminal justice and human rights.



► **The Ministry of Economic Inclusion, Small Business, Employment, and Skills:** This agreement aims to promote economic and social rights and cultivate a culture of human rights among labor inspectors and within workplaces.



► **The Ministry of Higher Education, Scientific Research, and Innovation:** This agreement aims to strengthen cooperation in shared areas related to integrating human rights into policies, programs, and projects concerning higher education and scientific research, as well as developing human rights knowledge and awareness within the academic community.



► **The Ministry of Youth, Culture, and Communication:** This agreement aims to advance cooperation in common areas related to human rights, notably within youth, cultural, and media policies and programs. It also aims to raise human rights awareness among youth, women's clubs, child protection centers, and training institutes.

## 12 - The Temporary Committee for the Management of the Press and Publishing Sector



To mark the 76th anniversary of the Universal Declaration of Human Rights, the Interministerial Delegation for Human Rights and the Temporary Committee for the Management of the Press and Publishing Sector signed a partnership agreement. This agreement provides a framework for cooperation and partnership to strengthen journalists' capacities in human rights and to promote their contributions to promoting and disseminating a human rights culture.

### IV. Contributing to Dialogue and Promoting a Human Rights Culture

The Interministerial Delegation for Human Rights has continued its efforts to enrich dialogue and promote a human rights culture at both national and international levels. This was achieved through engagement in international initiatives, the launch of capacity-building programs, and the organization or co-organization of specialized activities, namely:

#### 1 - Participation in the «Human Rights 75» Initiative

The Interministerial Delegation for Human Rights participated in the «Human Rights 75» initiative launched by the Office of the United Nations High Commissioner for Human Rights to commemorate the 75th anniversary of the adoption of the Universal Declaration of Human Rights.

Within this initiative, the Kingdom of Morocco made four pledges in anticipation of the centenary of the Universal Declaration of Human Rights, focusing on:

- ▶ Strengthening women's rights through the revision of the Family Code and enhancing women's economic empowerment;
- ▶ Expanding social protection to support comprehensive social justice;
- ▶ Accelerating the transition to a green economy and addressing the impacts of climate change;
- ▶ Continuing to combat hate speech and violent extremism while promoting values of peace, tolerance, and coexistence.

In collaboration with Paraguay and Portugal, Morocco also presented a fifth joint pledge to institutionalize cooperation, dialogue, and the exchange of expertise and experiences among National Mechanisms for Implementation, Reporting, and Follow-up. This pledge aims to establish an international network to encourage the establishment and development of such mechanisms globally, thereby improving states' engagement with the international human rights system.

## **2 - Preparations for participation in the Global Conference on Enforced Disappearances**

The Interministerial Delegation for Human Rights coordinated national preparations for participation in the International Conference on Enforced Disappearances, scheduled for mid-January 2025 in Geneva. This conference is part of the initiative of the International Convention for the Protection of All Persons from Enforced Disappearance. Morocco is a key participant in this initiative, alongside France, Argentina, and Samoa, which aims to encourage states to accede to the convention, ensure its effective implementation, and facilitate dialogue, coordination, and cooperation among relevant stakeholders.

In its coordination and consultation role, the Interministerial Delegation for Human Rights provided input on the initiative's draft action plan and prepared Morocco's voluntary commitments, which will be announced at the conference's opening session. The delegation also oversaw the formation of the national delegation, the assignment of responsibilities, and the preparation of contributions for the conference's sessions and workshops.

## **3 - Organization of the 10th Edition of Glion Human Rights Dialogue**

The Interministerial Delegation for Human Rights, in partnership with the Permanent Mission of Morocco to the United Nations Office in Geneva, the National Human Rights Council, and the Universal Rights Group (URG), organized the 10th Edition of Glion Human Rights Dialogue on October 16-17, 2024, in Marrakech. The dialogue focused on «Transforming Universal Norms into Local Reality – National Mechanisms for Implementation, Reporting, and Follow-up (NMIRFs), and Strengthening the UN Human Rights System's Effectiveness and on-the Ground Impact.»



Glion Human Rights Dialogue, held annually in Switzerland since 2014 by the Universal Rights Group, is a high-level retreat for dialogue and consultation among various stakeholders on national mechanisms for implementation, reporting, and follow-up in the field of human rights, as well as on ways to strengthen cooperation and enhance their roles. The 2024 edition is the first to be held outside Switzerland.

This event highlighted the increasing importance of National Mechanisms for Implementation, Reporting, and Follow-up within the UN human rights system, following the establishment of the International Network for National Mechanisms in Asunción and the election of Morocco, represented by the Interministerial Delegation for Human Rights, as coordinator of its Standing Committee.



Sixty diplomats and human rights experts from 34 States, along with senior officials from the Office of the United Nations High Commissioner for Human Rights, participated. The dialogue concluded with the adoption of a universal guiding framework for establishing and strengthening National Mechanisms for Implementation, Reporting, and Follow-up in the field of human rights.

#### 4- Human Rights Expertise Program at the Ministry of Justice

The Interministerial Delegation for Human Rights has developed and implemented a special program to create a core of human rights expertise at the Ministry of Justice's training center in Technopolis, Sala El Jadida- Salé. This core comprises 25 newly appointed officials, aiming to enhance the integration of human rights principles into legislation, policies, and programs within the powers of the Ministry of Justice.

The Interministerial Delegation for Human Rights will also oversee capacity-building in human rights for the Ministry of Justice court clerks.



## 5- Human Rights Day Commemoration

To commemorate Human Rights Day on December 10 and the 76th anniversary of the Universal Declaration of Human Rights, and to review achievements, consolidate gains, and plan future efforts for strengthening human rights in Morocco in line with the directives of His Majesty King Mohammed VI, the Interministerial Delegation for Human Rights, in partnership with the Ministry of Justice, the National Human Rights Council, the Faculty of Law, Economics, and Social Sciences – Agdal, Mohammed V University, and with the support of the United Nations Development Programme, organized a national meeting on December 11, 2024, at the Ministry of Justice Training Institute in Technopolis - Sala El Jadida, Salé.

This event featured, in addition to the official opening statements, the signing of six partnership agreements aimed at strengthening cooperation in the field of human rights. These agreements were concluded between the Interministerial Delegation for Human Rights and the Supreme Council of the Judicial Power; the Ministry of Economic Inclusion, Small Business, Employment, and Skills; the Ministry of Higher Education, Scientific Research, and Innovation; the Ministry of Youth, Culture, and Communication; the Temporary Committee for the Management of the Press and Publishing Sector; and the Association of Bar Associations. Additionally, a work program was signed between the Interministerial Delegation for Human Rights and the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) in Morocco.

## 1 - «NAQLA» Program for Capacity Building in Human Rights



NAQLA

نحو تمكين حرفيين شاملين ومساندين  
KNOWLEDGE AND AWARENESS FOR QUALITY LEARNING AND ACTION

### **Towards Comprehensive and Sustainable Human Rights Empowerment**

The «NAQLA» Program (Knowledge and Awareness for Quality Learning and Action) for Capacity Building in Human Rights represents a new initiative in promoting a culture of human rights in the Kingdom of Morocco. It aims to consolidate the ownership of human rights standards, their protection, advocacy, and dissemination of human rights values and principles. This program is the result of strategic partnerships between the Interministerial Delegation for Human Rights, the Ministry of Justice, the United Nations Development Programme (UNDP), the Council of Europe, the Danish Institute for Human Rights, the Association of Bar Associations, the National Press Council, and other stakeholders.

The program aims to contribute to the enhancement of the roles of relevant actors and to strengthen the theoretical and practical capacities of professionals and practitioners. This is achieved by developing knowledge, skills, and competencies related to the international human rights normative framework and the Kingdom's commitments as reflected in the Constitution, treaty practice, and national legislative and institutional achievements. Additionally, it focuses on practical application, case analysis, and fostering engagement with emerging human rights issues within the context of global transformations and contemporary challenges.

#### **The program's strategic objectives are to:**

- ▶ Empower target groups and raise their awareness to acquire the necessary competencies and knowledge in the field of human rights;
- ▶ Contribute to strengthening the capacities of beneficiaries to perform their roles related to advocacy, litigation, education, training, awareness-raising, and contributing to the implementation of international commitments;
- ▶ Enhance the participation of beneficiaries in national reform initiatives, monitoring the implementation of international commitments, and engaging with UN human rights mechanisms.



## 2 - Institutional Platform for National Specialized Expertise in Human Rights



**PIENS-DH**

PLATEFORME INSTITUTIONNELLE DE L'EXPERTISE NATIONALE  
SPECIALISEE EN MATIERE DE DROITS DE L'HOMME

In its commitment to engaging with national human rights expertise, the Interministerial Delegation for Human Rights is launching an institutional platform dedicated to specialized national expertise in the field of human rights (Institutional Platform for National Specialized Expertise in Human Rights). The platform aims to:

- ▶ Establish a digital database of Moroccan experts specializing in human rights;
- ▶ Provide access to existing national expertise across different fields and specializations;
- ▶ Facilitate participation and contribution to national and international events and training sessions organized by the Interministerial Delegation and its partners;
- ▶ Enable the selection of Moroccan experts for tasks related to research, studies, consultancy, and representation;
- ▶ Make the database accessible to relevant institutional actors for use in their programs and activities.

Registration on the platform is voluntary and secure, ensuring full compliance with personal data protection regulations. The process follows a rigorous multi-stage procedure:

- ▶ Accessing the platform and registering to obtain a personal code for the applicant;
- ▶ Completing the personal profile by providing information related to the applicant's curriculum vitae, specialization, publications, training, conducted research, membership in national, regional, or international committees, and any other relevant information verifying the declared expertise;
- ▶ Reviewing the submitted information to verify its accuracy or request additional information, if necessary, to complete the expert's profile.

The platform comprises a registration and profile update section, a section for reviewing applications, and a dedicated space for utilizing the database through a search engine.

### 3 - «Excellence» Award for Academic Research in Human Rights



The «Excellence» Award for Scientific Research in Human Rights is the result of recommendations from the First University Scientific Conference on Human Rights, held on July 26, 2022. It was established in accordance with the partnership agreement signed on March 15, 2023, between Mohammed V University, the Faculty of Law, Economics, and Social Sciences – Agdal, and the Interministerial Delegation for Human Rights. The award was officially launched on March 7, 2024, and is open to all academic disciplines and higher education institutions.

The award is granted for the best doctoral dissertation defended at Moroccan universities and the best research article by young Moroccan professors and researchers, published in a peer-reviewed national or international journal.

The award is governed by internal regulations that define eligibility criteria, selection procedures, and the composition of the jury responsible for choosing the winners. For the 2024 edition, the total prize fund is set at 100,000 Moroccan Dirhams (MAD), distributed as follows:

- ▶ Best Doctoral Dissertation: 45,000 MAD for first place and 25,000 MAD for second place;
- ▶ Best Research Article by young researchers: 20,000 MAD for first place and 10,000 MAD for second place.

The awarding body also grants participation certificates and commemorative plaques to the winners. The winning works may be published.

An independent jury, comprising five university professors and representatives from the two partner institutions, is tasked with selecting the winning submissions. By the deadline of April 12, 2024, the jury had received 29 doctoral dissertations from nine Moroccan universities and 24 research articles covering various aspects of human rights.

The celebration of International Human Rights Day was marked by the awarding of the «Excellence» Award in its first edition to the winners in the categories of Best Doctoral Dissertation in Human Rights and Best Research Article by Young Researchers.



جائزة التميز - الرتبة الثانية  
صنف أطروحة الدكتوراه



جائزة التميز - الرتبة الأولى  
صنف أطروحة الدكتوراه



جائزة التميز - الرتبة الأولى  
صنف أحسن مقال علمي للباحثين الشباب



جائزة التميز - الرتبة الثانية  
صنف أحسن مقال علمي للباحثين الشباب



جائزة التميز للبحث العلمي في مجال حقوق الإنسان  
• صنف أطروحة الدكتوراه  
• صنف أحسن مقال علمي للباحثين الشباب



جائزة التميز للبحث العلمي في مجال حقوق الإنسان

## V- Participation in Human Rights-Related Seminars and Events

### 1 - International Conference on Cyber Violence Against Women and Girls



The Interministerial Delegation for Human Rights, in collaboration with the Ministry of Interior, the General Directorate of National Security, and the Royal Gendarmerie, and with the support and partnership of the Belgian Development Agency (ENABEL), contributed to the organization of the International Conference on Cyber Violence Against Women and Girls, held on December 5-6, 2024 at the Mohammed VI Polytechnic University, Technopolis, Salé.

This international conference provided a platform for exchanging knowledge, examining current trends in various forms of cyber violence, and strengthening international cooperation and collaboration among stakeholders involved in combating cyber violence against women and girls. It also served as an opportunity to discuss the challenges, protection mechanisms and care for women and girls victims of violence, the performance of institutions and the judiciary, international cooperation, and prevention strategies, with particular emphasis on the challenges posed by digital technology to anticipate future stakes.

### 2 - International Symposium on Morocco's Experience in Transitional Justice



The Interministerial Delegation for Human Rights participated in the International Symposium on Morocco's Experience in Transitional Justice, held on December 6-7, 2024, organized by both Houses of the Parliament and the National Human Rights Council, under the High Patronage of His Majesty King Mohammed VI, may God assist him, in commemoration of the 20th anniversary of the establishment of the Equity and Reconciliation Commission. This symposium was marked by the reading of the Royal Message addressed to the participants. The Interministerial Delegation for

Human Rights contributed to this symposium with an intervention by the Secretary-General of the Delegation, on behalf of the Minister of Justice, on «Transitional Justice: Constitutional and Legislative Reforms.»

### 3 - Study Day on Human Rights and Emerging Issues



The Interministerial Delegation for Human Rights contributed to the Study Day on Human Rights and Emerging Issues, convened by the Committee on Justice, Legislation, Human Rights, and Freedoms of the House of Representatives, in partnership with the Ministry of Justice, the National Human Rights Council, and the Interministerial Delegation for Human Rights, on December 18, 2024. This event coincided with the commemoration of

the 76th anniversary of the Universal Declaration of Human Rights. This study day served to reaffirm global commitments to fundamental human rights and freedoms, emphasizing their protection and promotion. Discussions examined the critical challenges arising from emerging issues, including digital transformation, artificial intelligence, entrepreneurship, climate change, migration, and asylum, and their profound impact on the exercise of rights and freedoms. The study day further reflected on the capacity of States and institutions to effectively consolidate the indivisibility and interdependence of rights and duties, and freedom and responsibility.

### 4 - Second Training Course on Individual Communications under the Convention Against Torture

The Interministerial Delegation for Human Rights contributed to the organization of the second training session on individual communications under the Convention Against Torture, held on February 12-13, 2024, in partnership with the Presidency of the Public Prosecutor's Office, and with the contribution of the Geneva Centre for Security Sector Governance (DCAF).

### 5 - Study Day on the Role of National Mechanisms for Implementation, Reporting, and Follow-up in Data Collection: The Role of Local/Regional Governments and National Statistical Offices

The Interministerial Delegation for Human Rights participated in the Study Day on the Role of National Mechanisms for Implementation, Reporting, and Follow-up in Data Collection: The Role of Local/Regional Governments and National Statistical Offices. This event was organized on April 18, 2024, by the Geneva Human Rights Platform of the Geneva Academy, in partnership with the University of Bologna, Italy.

## **6 - Symposium on Capacity Building Program for Investigating Allegations of Torture**

The Interministerial Delegation for Human Rights participated in the symposium on launching the capacity building program for investigating allegations of torture, organized in Rabat on October 7, 2024, in partnership with the Supreme Council of the Judicial Power, the Presidency of the Public Prosecutor's Office, and the Geneva Centre for Security Sector Governance (DCAF).

## **7 - 2024 Regional Training Session by the Danish Institute for Human Rights on the Interaction Between National and International Human Rights Systems**

The Interministerial Delegation for Human Rights participated in the 2024 Regional Training Session by the Danish Institute for Human Rights on the Interaction Between National and International Human Rights Systems, held in Tunis from November 11 to 15, 2024.

## **8 - Awareness-Raising Workshop on the Standards of the European Committee for the Prevention of Torture**

The Interministerial Delegation for Human Rights participated in the Awareness-Raising workshop on the standards of the European Committee for the Prevention of Torture, organized by the Higher Institute of the Judiciary in partnership with the Council of Europe on November 21, 2024.

## **9 - Training Course on the Obligations to Combat Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment**

The Interministerial Delegation for Human Rights participated in the training session on «Obligations to Combat Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment». The event was organized by the Ministry of Justice in partnership with the Danish Institute Against Torture (DIGNITY), held in Marrakech on December 16-17, 2024,

## **10 - Meeting of the Joint Committee on the Implementation of the Functions of the General Delegation for Prison Administration and Reintegration**

The Interministerial Delegation for Human Rights participated in the meeting of the joint committee comprising relevant sectors for the implementation of the functions of the General Delegation for Prison Administration and Reintegration on October 31, 2024.

## **11- Sixth National Meeting for Female Prisoners**

The Interministerial Delegation for Human Rights participated in the sixth national meeting for women prisoners, organized by the General Delegation for Prison Administration and Reintegration in Essaouira on November 22, 2024.

## **12- Interactive Symposium on Innovation in Lifelong Learning**

The Interministerial Delegation for Human Rights participated in the interactive symposium on «Innovation in Lifelong Learning,» which also marked the launch of the «Promoting Literacy with One-to-One Approach» initiative on October 16, 2024.

## **13- Inaugural Dialogue on Business and Human Rights: Charting the Course for Responsible Business Practices in the Arab Region**

The Interministerial Delegation for Human Rights participated in the inaugural dialogue on Business and Human Rights in Arab Region, under the theme of 'Charting the Course for Responsible Business Practices in the Arab Region,' in Doha on October 28 -29, 2024. It was organized by Qatar's National Human Rights Committee (NHRC) in cooperation with the Arab Network of National Human Rights Institutions (ANNHRI), the Global Alliance of National Human Rights Institutions (GANHRI), the UN Working Group on Business and Human Rights (WGBHR), the Office of the United Nations High Commissioner for Human Rights (OHCHR), and the United Nations Development Programme (UNDP). This dialogue concluded with the adoption of the Doha Declaration, which reflected the title of this forum.

## **VI - Strengthening Administration and Establishing Effective Governance Systems**

In line with the implementation of its 2024 programs, and in the framework of strengthening administration and establishing effective governance and efficiency systems at the Interministerial Delegation for Human Rights, several activities were carried out, as follows:

### **1 - Organizing a Workshop on Strategic Directions and Work Environment Enhancement**

On November 8-9, 2024, in Ifrane, the Interministerial Delegation for Human Rights organized a workshop for its staff. It focused on fostering team cohesion, teamwork, instilling a sense of belonging, enhancing internal and institutional communications, developing human resources, and embedding the values of effective, efficient, citizen-centered and accountable administration.

This workshop, facilitated by national experts, featured open discussions on several topics, primarily focusing on determining the strategic directions, intervention areas, priorities, programs, and future projects of the Interministerial Delegation for Human Rights.

## 2 - Reorganizing the Interministerial Delegation for Human Rights

To align its legal framework with its actual functions and in line with international developments related to the roles and functions of National Mechanisms for Implementation, Reporting, and Follow-up, a draft decree has been prepared to redefine the competencies and organization of the Interministerial Delegation for Human Rights.

## 3 - Human Resources Management

The Delegation has diversified its human resources by combining its permanent employees with seconded and assigned personnel, aiming to enhance internal expertise and benefit from experienced human resources in specific fields. The total number of employees is 66 employees.

Additionally, a continuous training program for employees has been developed, covering various areas, including human rights, administrative and financial management, IT, and English language proficiency. A special program has also been launched to support personnel in effectively utilizing the integrated resource management system.

In the area of human resources management, the following administrative procedures were implemented:

<b>Number of Beneficiaries</b>	<b>Administrative Procedure</b>
Promotion by Selection	06
Promotion by Professional Exam	03
Step Promotion	20
Grade Promotion	01
Tenure Confirmation	01
Recruitment (chargé d'études)	01
Appointment to positions of responsibility	02
<b>Total</b>	<b>40</b>

Additionally, the position of Secretary-General was opened for candidacy, and Ms. Fatima Barkan was appointed to this position. Consequently, the Interministerial Delegation for Human Rights organized a formal inauguration ceremony for the Secretary-General by the Minister of Justice, Mr. Abdellatif Ouahbi.



The Delegation also continues to support its Social Welfare Association, providing services such as:

- ▶ Marriage allowance;
- ▶ Financial assistance for childbirth;
- ▶ Eid al-Adha allowance;
- ▶ School entry grant;
- ▶ Nursery and early childhood education support;
- ▶ Language learning support;
- ▶ Support for sports club membership;
- ▶ Transportation subsidies;
- ▶ Support for enrollment in the nursery at “Bellevue” Club;
- ▶ Family vacations and summer camps;
- ▶ Group transportation service;
- ▶ Ambulance and health insurance services;
- ▶ Supplementary insurance services.

To facilitate access to information and manage its activities, the association has set up a dedicated website at [www.aos.didh.ma](http://www.aos.didh.ma).

#### **4 - Budget and Financial Management**

In 2024, several achievements in budget and accounting management were made. They aimed at improving governance and enhancing institutional performance efficiency. These included:

- ▶ Executing various expenditures, including procurement contracts, service agreements, purchase orders, and other expenses, as follows:
  - ▶ One procurement contract;
  - ▶ One contract;
  - ▶ Four agreements;
  - ▶ Seven purchase orders;
  - ▶ Financial support for 12 human rights associations.
- ▶ Strengthening the Delegation’s budget management system by introducing new performance indicators;
- ▶ Initiating the development and implementation of action plans for partnership agreements concluded with various partners;

- ▶ Digitizing several accounting operations through an integrated resource management system.

The 2024 budget allocation for the Interministerial Delegation for Human Rights (DIDH) was approximately MAD 32,864,000. The budget commitment rate was 80.79%, and the disbursement rate against committed funds was 94.35%.

<b>Budget for 2024</b>	<b>32.864.000,00 MAD</b>
<b>Commitment Rate</b>	<b>80,79%</b>
<b>Disbursement Rate (from Commitments)</b>	<b>94,35%</b>

## 5 - Documentation and Archiving

The Interministerial Delegation for Human Rights has modernized its documentation and archiving system through several measures, including:

- ▶ Expanding the library’s document collection with acquisitions, donations, and publications, primarily focusing on human rights;
- ▶ Electronically managing library references using the PMB information system;
- ▶ Processing and organizing intermediate archives;
- ▶ Launching the process of digitizing administrative documents.

## 6 - Information System

In 2024, the Interministerial Delegation for Human Rights mobilized its information systems resources to support administrative functions and ensure efficient and effective management of infrastructure and IT resources, aiming to accelerate the pace of digital transformation. This effort aligns with national directives in the fields of digitization and information system security. Projects undertaken included:

- ▶ Conducting a study to develop the Master Plan for the Digital Transformation of the Interministerial Delegation for Human Rights (2024–2026). The master plan primarily aims to strengthen infrastructure in line with national directives, by adopting cloud computing and implementing integrated resource management information systems, modernizing the information system, and enhancing digital communication.

▶ Implementing an integrated resource management information system to digitize all administrative procedures related to human resource and logistics management, providing statistics and indicators to support decision-making. This integrated information system covers the following areas:

- ▶ Human resources management;
  - ▶ Inventory management;
  - ▶ Asset management, including equipment inventory;
  - ▶ Administration of the vehicle fleet and management of logistics and travel arrangements for missions both nationally and internationally;
  - ▶ Correspondence management.
- ▶ Maintaining the information system for monitoring the implementation of UN human rights recommendations;
- ▶ Upgrading IT infrastructure and improving its effectiveness by hosting data in a private data center that complies with legal data protection standards according to national directives on information system security;
- ▶ Developing an “Institutional Platform for National Specialized Expertise in Human Rights”;
- ▶ Implementing an electronic document management system;
- ▶ Upgrading and modernizing the meeting room with advanced technical equipment.

## **7 - Communication**

As part of its outreach efforts, the Interministerial Delegation for Human Rights has continued to enhance institutional communication by updating its official website and social media platforms.

Additionally, the Delegation has initiated the translation of its website content into English and has launched the development of its communication strategy. It has also continued publishing its Annual Report on Achievements

## **8 - Complaints**

As part of its functions, the Interministerial Delegation for Human Rights ensures the reception and processing of complaints and requests related to allegations of human rights violations. In 2024, the total number of complaints and requests reached approximately 1432, distributed as follows:

Type of Complaint	Number	Percentage (%)
<b>Mail Complaints</b>	<b>102</b>	<b>7</b>
<b>Digital Complaints</b>	<b>1330</b>	<b>93</b>
<b>Total</b>	<b>1432</b>	<b>100</b>

In line with the administrative modernization perspective, which requires direct engagement with users, providing them with services and guidance, the Interministerial Delegation for Human Rights received 13 citizens who inquired about the status of their complaints or requests.

Following an examination of all received complaints and requests—totaling 1432, a total of 1071 complaints which comply with the provisions of Decree No. 265-17-2, which determines the procedures of receiving observations, suggestions, and complaints from users, were processed. In this regard, coordination was carried out with relevant governmental sectors and institutions regarding the requests and complaints received, and the concerned parties were informed of their outcomes.

It was determined that 361 complaints had to be archived for the following reasons:

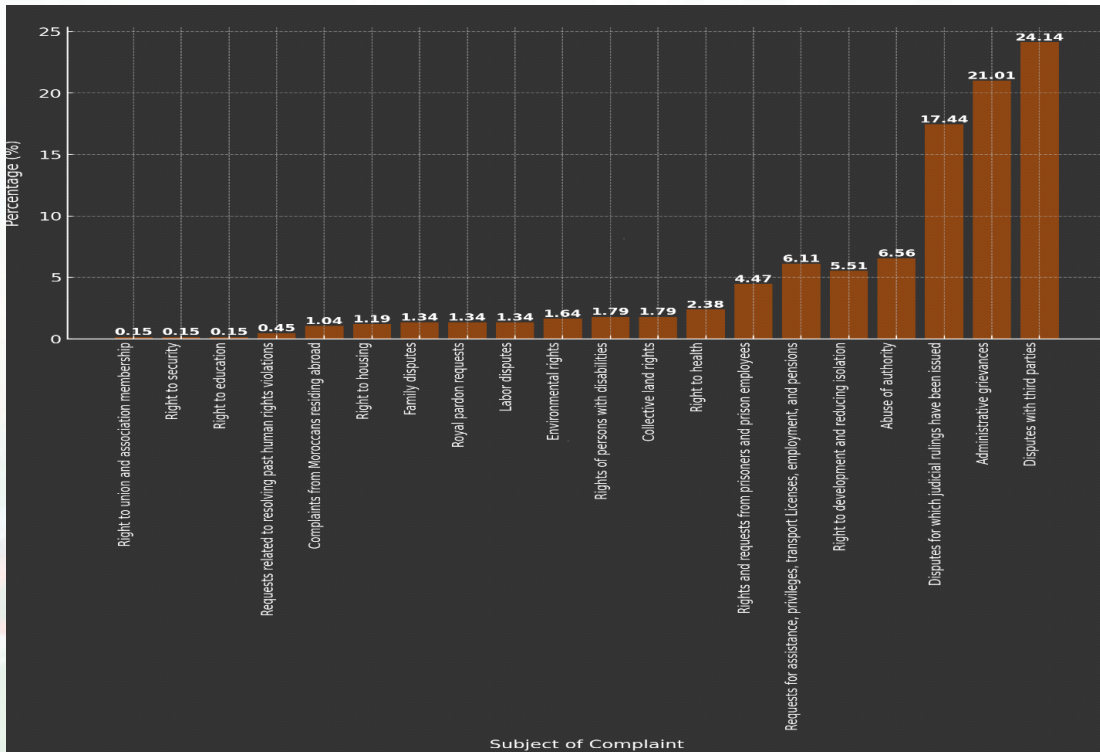
- ▶ Defets in form or substance;
- ▶ Duplicates, all submitted through the national complaints portal;
- ▶ Non-compliance with the regulations set forth by the aforementioned decree.

The 1071 processed complaints were received from the following sources:

Source of Complaints	Number of Complaints	Percentage (%)
<b>Women</b>	<b>382</b>	<b>36</b>
<b>Men</b>	<b>589</b>	<b>55</b>
<b>Enterprises and associations</b>	<b>100</b>	<b>9</b>
<b>Total</b>	<b>1071</b>	<b>100</b>

The Processed complaints can be categorized into two types:

	Type of Processing	Number of Complaints	Percentage (%)
<b>First category:</b>	Processed complaints submitted to the relevant sectors and institutions for review	<b>671</b>	<b>63</b>
<b>Second category:</b>	Processed complaints requiring further clarification from complainants	<b>400</b>	<b>37</b>
<b>Total</b>		<b>1071</b>	<b>100</b>



The first category of complaints—totaling 671, representing 63%—pertained to the following topics:

<b>Subject of Complaint</b>	<b>Percentage (%)</b>
<b>Disputes with third parties</b>	<b>24,14</b>
<b>Administrative grievances</b>	<b>21,01</b>
<b>Disputes for which judicial rulings have been issued</b>	<b>17,44</b>
<b>Abuse of authority</b>	<b>6,56</b>
<b>Right to development and reducing isolation</b>	<b>5,51</b>
<b>Requests for assistance, privileges, transport Licenses, employment, and pensions</b>	<b>6,11</b>
<b>Rights and requests from prisoners and prison employees</b>	<b>4,47</b>
<b>Right to health</b>	<b>2,38</b>
<b>Collective land rights</b>	<b>1,79</b>
<b>Rights of persons with disabilities</b>	<b>1,79</b>
<b>Environmental rights</b>	<b>1,64</b>
<b>Labor disputes</b>	<b>1,34</b>
<b>Royal pardon requests</b>	<b>1,34</b>
<b>Family disputes</b>	<b>1,34</b>
<b>Right to housing</b>	<b>1,19</b>
<b>Complaints from Moroccans residing abroad</b>	<b>1,04</b>
<b>Requests related to resolving past human rights violations</b>	<b>0,45</b>
<b>Right to education</b>	<b>0,15</b>
<b>Right to security</b>	<b>0,15</b>
<b>Right to union and association membership</b>	<b>0,15</b>

A total of 219 complaints required referral to the relevant sectors and institutions for appropriate action, as detailed in the following table:

Relevant Sectors and Institutions	Percentage (%)	Number of Complaints
Ministry of Interior	77	35,16
General Delegation for Prison Administration and Reintegration	30	13,70
Ministry of Economic Inclusion, Small Business, Employment, and Skills	16	7,31
Ministry of Health and Social Protection	12	5,48
Ministry of Justice	11	5,02
Supreme Council of the Judicial Power	10	4,57
General Directorate of National Security	10	4,57
Ministry of National Education, Preschool, and Sports	10	4,57
Ministry of Foreign Affairs, African Cooperation, and Moroccan Expatriates	6	2,74
Ministry of Solidarity, Social Inclusion, and Family	6	2,74
Ministry of Energy Transition and Sustainable Development	5	2,28
Ministry of Tourism, Handicrafts, and Social and Solidarity Economy	4	1,83
National Social Security Fund	4	1,83
Royal Gendarmerie Headquarters	3	1,83
Ministry of Equipment and Water	3	1,37
Ministry of National Territory and Urban Planning, Housing, and City Policy	2	0,91
Ministry of Higher Education, Scientific Research, and Innovation	2	0,91
Ministry of Transport and Logistics	2	0,91
Ministry of Economy and Finance	1	0,46
High Commission for Former Resistance Fighters and Former Members of the Liberation Army	1	0,46
Ministry of Endowments and Islamic Affairs	1	0,46
National Agency for Land Conservation, Cadastre, and Cartography	1	0,46
Moroccan Pension Fund	1	0,46
Mohammed V Foundation for Solidarity	1	0,46

<b>Government Sectors</b>	<b>Percentage of Incoming Correspondence</b>	<b>Percentage of Outgoing Correspondence</b>
Head of Government	1,41	0,13
Ministry of Interior	16,55	5,10
Ministry of Foreign Affairs, African Cooperation, and Moroccan Expatriates	32,68	48,59
Ministry of Justice	18,45	16,51
Ministry of Endowments and Islamic Affairs	1,55	0,81
General Secretariat of the Government	0,70	0,13
Ministry of Economy and Finance	2,18	3,09
Ministry of Equipment and Water	0,35	0,40
Ministry of National Education, Preschool, and Sports	2,82	3,22
Ministry of Health and Social Protection	2,32	4,30
Ministry of National Territory and Urban Planning, Housing, and City Policy	0,92	0,54
Ministry of Agriculture, Maritime Fisheries, Rural Development, and Water and Forests	1,48	1,48
Ministry of Economic Inclusion, Small Business, Employment, and Skills	1,83	0,81
Ministry of Industry and Trade	1,83	1,07
Ministry of Tourism, Handicrafts, and Social and Solidarity Economy	0,56	0,13
Ministry of Higher Education, Scientific Research, and Innovation	1,41	1,48
Ministry of Energy Transition and Sustainable Development	0,28	2,15
Ministry of Transport and Logistics	0,28	0,13
Ministry of Youth, Culture, and Communication	4,15	2,15
Ministry of Solidarity, Social Inclusion, and Family	4,08	1,61
Delegated Ministry to the Head of Government, in Charge of National Defense Administration	0,85	1,07
Delegated Ministry to the Head of Government, in Charge of Investment, Convergence, and Evaluation of Public Policies	0,77	0,54
Delegated Ministry to the Head of Government, in Charge of Digital Transition and Administrative Reform	1,83	3,62
Delegated Ministry to the Head of Government, in Charge of Relations with Parliament	0,70	0,94



## 9- Coordination and Interaction with Government Sectors, Institutional Coordination Bodies, Organizations, and International Cooperation Agencies

In fulfilling its mandated responsibilities, the Interministerial Delegation for Human Rights is committed to strengthening its interaction with various components of institutional coordination and other stakeholders concerned with the promotion of human rights. In 2024, the number of outgoing correspondences reached approximately 3590, while the number of incoming correspondences totaled 1648.

The rate of engagement with institutional coordination parties permanently concerned with issues under the functions of the Interministerial Delegation for Human Rights exceeds 54.85% for outgoing correspondences and 41.63% for incoming correspondences.

### VII. Work Prospects

**The Interministerial Delegation has outlined the following strategic priorities in its 2025 work program:**

- ▶ Preparation of the National Human Rights Strategy;
- ▶ Institutionalization of governance mechanisms for human rights coordination;
- ▶ Continuation of the adoption of the National Program for Monitoring the Implementation of Recommendations of UN Human Rights Mechanisms;
- ▶ Submission of the fifth periodic report on the implementation of the Convention Against Torture;
- ▶ Launch of the preparation process for the second periodic report on the implementation of the Convention on the Rights of Persons with Disabilities;
- ▶ Submission of the voluntary interim report on the progress of implementing recommendations from the fourth cycle of the Universal Periodic Review;
- ▶ Continuing support for the nomination of Moroccan experts within international human rights mechanisms;
- ▶ Implementation of the «NAQLA» program to strengthen the capacity of human rights actors at national and local levels;
- ▶ Official launch of registration on Institutional Platform for National Specialized Expertise in Human Rights (PIENS-DH);
- ▶ Continuing the activation, expansion, and diversification of national and international partnerships;
- ▶ Announcement of call for proposals for civil society organizations working on human rights;

- ▶ Adoption and launch of the implementation process for the work program of the International Network of National Human Rights Mechanisms;
- ▶ Launch of programs and initiatives on emerging human rights issues;
- ▶ Completing the strategic plan of the Interministerial Delegation for Human Rights and launching its implementation process;
- ▶ Adoption of the decree that relates to redefining the functions and organizational structure of the Interministerial Delegation for Human Rights;
- ▶ Issuance and implementation of the Master Plan for the Digital Transformation of the Interministerial Delegation for Human Rights;
- ▶ Development and execution of the institutional communication strategy of the Interministerial Delegation for Human Rights;
- ▶ Strengthening administrative governance, financial management, and modernizing the administration.

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